



AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
<p> [Illegible text] [Illegible text] [Illegible text] [Illegible text] </p>	<p> .500 .545.125 612.4363 , ()20 (/ 63 , (0 0 .5 45. (2203)/ </p>			<p>24845.125 07/</p>

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
				

GOAL 3 Policies, Procedures, and Practices

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1: [Faint text]				
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission. 2. Conduct a comprehensive needs assessment to identify the district's current strengths and weaknesses. 3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission. 4. Communicate the strategic plan to all stakeholders and ensure they understand their role in its implementation. 5. Monitor and evaluate the progress of the strategic plan and make adjustments as needed. 		<ul style="list-style-type: none"> 1. Superintendent 2. Assistant Superintendent for Instruction 3. Assistant Superintendent for Student Services 4. Assistant Superintendent for Operations and Finance 5. Community and Public Affairs 	<ul style="list-style-type: none"> 1. Superintendent 2. Assistant Superintendent for Instruction 3. Assistant Superintendent for Student Services 4. Assistant Superintendent for Operations and Finance 5. Community and Public Affairs
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<p>Action Step 4: Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.</p>				
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission. 2. Conduct a comprehensive needs assessment to identify the district's current strengths and weaknesses. 3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission. 4. Communicate the strategic plan to all stakeholders and ensure they understand their role in its implementation. 5. Monitor and evaluate the progress of the strategic plan and make adjustments as needed. 		<ul style="list-style-type: none"> 1. Superintendent 2. Assistant Superintendent for Instruction 3. Assistant Superintendent for Student Services 4. Assistant Superintendent for Operations and Finance 5. Community and Public Affairs 	<ul style="list-style-type: none"> 1. Superintendent 2. Assistant Superintendent for Instruction 3. Assistant Superintendent for Student Services 4. Assistant Superintendent for Operations and Finance 5. Community and Public Affairs
<p>Action Step 5: Monitor and evaluate the progress of the strategic plan and make adjustments as needed.</p>				
<ul style="list-style-type: none"> 1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission. 2. Conduct a comprehensive needs assessment to identify the district's current strengths and weaknesses. 3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission. 4. Communicate the strategic plan to all stakeholders and ensure they understand their role in its implementation. 5. Monitor and evaluate the progress of the strategic plan and make adjustments as needed. 	<ul style="list-style-type: none"> 1. Superintendent 2. Assistant Superintendent for Instruction 3. Assistant Superintendent for Student Services 4. Assistant Superintendent for Operations and Finance 5. Community and Public Affairs 	<ul style="list-style-type: none"> 1. Superintendent 2. Assistant Superintendent for Instruction 3. Assistant Superintendent for Student Services 4. Assistant Superintendent for Operations and Finance 5. Community and Public Affairs 	<ul style="list-style-type: none"> 1. Superintendent 2. Assistant Superintendent for Instruction 3. Assistant Superintendent for Student Services 4. Assistant Superintendent for Operations and Finance 5. Community and Public Affairs 	

GOAL 4 Access and Equity

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE

GOAL 5 Research, Scholarship, and Creative Work

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1:				
Action Step 2:				
Action Step 3:				

IE Plan Metrics

GOAL 1 Learning, Curriculum, and Professional Development

GOAL 3 Policies, Procedures, and Practices

7
75
(73)
65
(61)
65
(58 , 55)

GOAL 4 Access and Equity

7
7
7

GOAL 5 Research, Scholarship, and Creative Work

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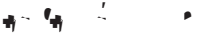

2020



RACE/ETHNICITY	GENDER		PERCENT OF TOTAL
	F	M	
White / Black	0.1%	0.1%	0.2%
Hispanic	4.2%	3.4%	7.7%
Asian	13.0%	10.0%	23.0%
Two or more races	4.1%	5.0%	9.1%
Other	0.7%	0.1%	0.8%
Unknown	0.2%	0.1%	0.3%
Hispanic	0.6%	0.5%	1.0%
Other	0.8%	0.7%	1.5%
White	33.5%	22. %	56.4%
			100.0%

2020 — 

Cabinet, Deans, Vice Provosts, Assistant Vice Presidents

	FEMALE	MALE	ASIAN, NON-HISPANIC	BLACK OR AFRICAN AMERICAN, NON-HISPANIC	WHITE, NON-HISPANIC
	64%	36%	4%	20%	76%
	6%	31%	10%	14%	76%

Board of Trustees

Appendix B: Select Campus Climate Survey Results, 2019

1

To what extent do you agree or disagree with the following statements? (% Strongly agree + agree):

	AU	ASIAN	BLACK OR AFRICAN-AMERICAN	HISPANIC/LATINO	INT'L	MULTIRACIAL	WHITE

To what extent do you agree or disagree that the university is committed to (% Strongly agree + agree):



Fall19–Fall20 First Year Undergraduate Student Retention

